

# Jennifer Friend, Ph.D.

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Professional Website: <http://jenniferfriend.weebly.com/>

## EDUCATION

### University of Missouri-Kansas City

2004

**Ph.D. in Urban Leadership and Policy Studies in Education & Curriculum and Instructional Leadership**

Dissertation Research on Single-Gender Grouping in Science Classrooms  
*4.0 grade point average for doctoral coursework*

1996

**Master of Arts in Secondary Administration**

*Dean's List*

1992

**Bachelor of Arts in Secondary English Education**

*Chancellor's Award Scholarship*

### Certificates and Professional Licensure

2016, 2010

**Faculty Certification in Online Teaching**

UMKC Instructional Design

2012

**Professional Grant Writing Workshop**

Grant Training Center

2008

**Diversity Curriculum Infusion Institute**

UMKC Division of Diversity, Access & Equity

Missouri Superintendent (K-12)

Kansas District School Administrator (K-12)

Kansas Building Leadership (PRK-12)

Kansas Building Administrator (7-12)

Kansas English Teacher (7-12)

## **PROFESSIONAL EXPERIENCE**

### **University of Missouri-Kansas City – Administrative Experience**

November 2013 - Present      **Associate Dean, School of Graduate Studies**  
August 2014 – Present        **Director, Preparing Future Faculty Program**  
February – August 2015      **Interim Deputy Provost for Academic Affairs**  
August 2014 – January 2015 **Interim Director for Academic Assessment**

- University Strategic Planning Executive Committee (Spring - Fall 2015)
- University Assessment Committee, Chairperson (Fall 2014-Spring 2015)
- Graduate Writing Advisory Committee, Chairperson (Fall 2014-Spring 2016)
- Director of Graduate Student Writing Support Initiative (Nov. 2013-present)
- Interdisciplinary Ph.D. Program and Student Support (Nov. 2013-present)
- Policy Development and Compliance Work in the School of Graduate Studies (Nov. 2013-present)
- eLearning Action Committee (Spring 2014-present)
- Develop Workshops and Videos to Support Graduate Student and Faculty Development (Spring 2014-present)
- Advisor to Doctoral Student Council (2014-2015)
- Faculty Center for Excellence in Teaching Advisory Board (2010-present)

### **University of Missouri-Kansas City – Faculty Experience**

Fall 2010 – Present            **Associate Professor with Tenure**  
Fall 2005 - Spring 2010      **Assistant Professor**

- Educational Leadership, Policy and Foundations Division
- Graduate Instructor and Member of Doctoral Faculty (Fall 2005-present)
- Elected Chairperson, Faculty Executive Committee (Fall 2013)
- Doctoral and Graduate Faculty Nominating Committee (Fall 2013)
- Interdisciplinary Ph.D. Executive Committee (Fall 2013)
- Promotion and Tenure Committee (Fall 2011-Spring 2013)
- Online Education Advisory Group (Spring 2010-2013)
- Co-Chairperson, School of Education Assessment Committee (2010-2011)
- Program Coordinator, Education Administration (Fall 2009-Spring 2012)

### **Shawnee Mission School District, Shawnee Mission, Kansas**

Fall 1996 - Spring 2005      **Middle School Principal, Associate Principal**

- District Five-Year Strategic Planning Committee
- District Diversity Committee
- District Technology Planning Committee
- District Reading Strategies Committee
- District Alternate Placement Committee
- English-Language-Learner (ELL) Program Supervisor
- Special Education Program Supervisor

## PROFESSIONAL EXPERIENCE (Cont'd)

Fall 1996 - Spring 2005      **Middle School Principal, Associate Principal**

- Annual Budget for Middle School of 700 Students
- Hiring, Supervision, and Evaluation of 80 Teaching and Classified Staff
- School Accreditation / School Improvement Action Planning
- School Safety and Crisis Prevention and Intervention Planning / Facilitator
- Teacher Summer Academy and Technology Instructor
- Cognitive Coaching, Covey's Effective Habits & Adaptive Schools Facilitator
- Project Respect Bullying Prevention District-wide Program Development

Fall 1992 – Spring 1996      **Communication Arts Middle School Teacher**

- Intramural Activity Program Coordinator
- Advisory Program Coordinator
- Language Arts Curriculum Development and Writing Portfolio Project
- CAPS Career Advancement Program

## PUBLICATIONS

### BOOKS

Caruthers, L., & **Friend, J.** (2016). *Great expectations: What kids want from our urban public schools*. Foreword by Dr. Gloria Ladson-Billings. Charlotte, NC: Information Age Publishing.

Militello, M., & **Friend, J.** (Eds.). (2013). *Principal 2.0: Technology and educational leadership*. Charlotte, NC: Information Age Publishing.

### REFEREED PUBLICATIONS (Note: Student collaborators are underlined.)

Reno, G., **Friend, J.**, Caruthers, L., & Smith, D. (In Press). Who's getting targeted for behavioral interventions?: Exploring the connections between school culture, positive behavior support, and elementary student achievement. *The Journal of Negro Education*.

**Friend, J.**, Poos, B., Waddell, J., Caruthers, L., & DeGraff, T. (In Press). A narrative tale: Arts-integrated inquiry for mentoring teachers for social justice. *National Forum of Educational Administration & Supervision Journal*.

**Friend, J.**, & Caruthers, L. (2016, May). Documentary film: The next step in qualitative research to illuminate issues of social justice in urban education. *International Journal of Learning, Teaching and Educational Research*, 15(6), 33-47.

**Friend, J.**, & Caruthers, L. (2015). Transforming the reform agenda: A framework for including student voice in urban school renewal. *Journal of Urban Learning Teaching and Research*, 11, 14-25.

## REFEREED PUBLICATIONS (Cont'd)

- Friend, J., & Militello, M.** (2014). Lights, camera, action: Advancing learning, research, and program evaluation through video production in educational leadership preparation. *Journal of Research on Leadership Education, 10*(2), 81-103.
- Friend, J., & Watson, R.** (2014). The changing landscape of principal preparation: An analysis of statewide longitudinal program component survey results. *Education Leadership Review, 15*(1), 34-51.
- Caruthers, L., & **Friend, J.** (2014). Critical pedagogy in online environments as thirdspace: A narrative analysis of voices of candidates in educational preparatory programs. *Educational Studies, 50*(1), 8-35.
- Friend, J., Riggs, J., & Kean, M.** (2013). 'Turnaround' urban elementary schools: What administrators and teachers experienced while leading change. *Southern Journal of Educational Administration, 1*(2), 3-20.
- Friend, J., & Caruthers, L.** (2012, July-August). Reconstructing the cultural context of urban schools: Listening to the voices of high school students. *Educational Studies, 48*(4), 366-388.
- Friend, J., Adams, A., & Curry, G.** (2011). Breaking news: Utilizing video simulations to improve educational leaders' public speaking skills. *Journal of Research on Leadership Education, 6*(5), 234-249.
- Militello, M., & **Friend, J.** (Guest Co-Editors). (2011). *Journal of Research in Leadership Education: Special issue on preparing educational leaders to harness the power of advanced technologies, 6*(5).
- Davis, D., **Friend, J., & Caruthers, L.** (2010). The fear of color: Webb v. School District No. 90 in Johnson County, Kansas, 1949. *American Educational History Journal, 37*(2).
- Friend, J., & Thompson, S. C.** (2010, May). You don't know what you've got until it's gone: Politics and sustainability of middle grades reforms. *Middle School Journal, 41*(5), 4-11.
- Friend, J., Caruthers, L., & McCarther, S. M.** (2009). Re-living dangerous memories: Online journaling to interrogate spaces of "otherness" in an educational administration course at a Midwestern university. *Journal of Research on Leadership Education, 4*(2), 1-29.

## REFEREED PUBLICATIONS (Cont'd)

**Friend, J.,** & Caruthers, L. (2009). Cognitive and affective reform in urban elementary schools: Listening to the voices of children. *Urban Learning, Teaching, and Research AERA SIG 2009 Yearbook*, 30-64.

**Friend, J.,** & McCarther, S. M. (Guest Co-Editors). (2009, Spring). *The Middle Grades Research Journal: Special Issue on English Language Learners*, 4(1).

**Friend, J.,** Most, R., & McCrary, K. (2009, Spring). The impact of a professional development program to improve urban middle-level English language learner achievement. *The Middle Grades Research Journal*, 4(1).

**Friend, J.,** & González, J. C. (2009, January-February). Developing and maintaining a faculty writing group. *Academe*, 31-33.

**Friend, J.,** & Degen, E. (2007). Middle-level reform: The introduction of advanced English and science courses. *Journal of Advanced Academics*, 18(2), 246-276.

**Friend, J.,** Waddle, J., & Watson, R. (2007). Improving educational leadership preparation programs in Missouri: Sustainability of educational reform efforts through collaboration. *National Council of Professors of Educational Administration Connexions Online Journal*.

**Friend, J.** (2007). Single-gender public education and federal policy: Implications of gender-based school reforms in Philadelphia. *American Educational History Journal*, 34, 55-67.

**Friend, J.** (2006). Research on same-gender grouping in eighth-grade science classes. *Research in Middle Level Education Online*, 30(4).

## BOOK CHAPTERS (Note: Student collaborators are underlined.)

**Friend, J.,** Salvo-Eaton, J., Paquette, M., & Brown, E. (In Press). Planning, implementing, and evaluating a campus-wide graduate writing initiative at an urban Midwestern university. In S. Madden & M. Eodice (Eds.), *Graduate Writing as Lived Experience: Community, Accountability, and Pedagogies of Emancipation*. Utah State University Press.

**Friend, J.,** & Friend, A. (2013). Generation X meets Generation Y: Reflections on technology and schooling. In M. Militello & J. Friend (Eds.), *Principal 2.0: Technology and Educational Leadership*. Charlotte, NC: Information Age Publishing.

## BOOK CHAPTERS (Cont'd)

Adams, A., & **Friend, J.** (2013). 50 ways to use your iPad: Applications for school principals, teachers, parents, and students. In M. Militello & J. Friend (Eds.), *Principal 2.0: Technology and Educational Leadership*. Charlotte, NC: Information Age Publishing.

**Friend, J.**, Most, R., & McCrary, K. (2010). The impact of a professional development program to improve urban middle-level English language learner achievement. In D. Hough (Ed.), *Research Supporting Middle Grades Practice*. Charlotte, NC: Information Age Publishing.

**Friend, J.** (2007). Educational resilience in young adolescents. In D. Davis (Ed.), *Resiliency reconsidered: Deconstructing the policy implications of the resiliency movement*. Charlotte, NC: Information Age Publishing.

## BOOK REVIEWS / OTHER PUBLICATIONS

Ballenger, J., Cranston, J., Cravens, X., **Friend, J.**, O'Doherty, A., Reardon, M., & Smith, A. (2016). Four ways to use digital video production in educational leadership preparation. *UCEA Review*, 57(2), 38-40.

Ballenger, J., **Friend, J.**, Militello, M., & Nash, J. (2015). In focus: Supporting the development of educational leaders through video production. *UCEA Review*, 56(2), 21-22.

**Friend, J.** (2014, April 11). Book Review. Swarm intelligence: What nature teaches us about shaping creative leadership. By James Haywood Rolling, Jr. *Teachers College Record*.

**Friend, J.** (2013). UCEA 2012 Convention Film Festival dialogue: Three big ideas for utilizing video in educational leadership preparation programs. *UCEA Review*, 54(1), 43-44.

Militello, M., **Friend, J.**, Hurley, R., & Mead, M. (2013) Preparing educational leaders to harness the power of advanced technologies: An introduction. *Journal of Research on Leadership Education*, 6(5), 140-144.

**Friend, J.** (2007). Book Review. White teachers / diverse classrooms: A guide to building inclusive schools, promoting high expectations, and eliminating racism. By Julie Landsman and Chance W. Lewis. *Educational Studies*, 42(3), 292-298.

**Friend, J.** (2007, December). Designing a course syllabus integrating video simulations. *UMKC's Faculty Center for Excellence in Teaching: Facets of Teaching and Learning*, 1-2, 4.

## **BOOK REVIEWS / OTHER PUBLICATIONS (Cont'd)**

Watson, R., & **Friend, J.** (2007, Fall). Collaboration for program improvement. *Learning & Teaching in Educational Leadership*, 15(2), 5-6.

**Friend, J.** (2006, June). Book Review. Bringing Equity Back. By Janice Petrovich and Amy Stuart Wells. *The Chronicle of Middle Level Education Research*, 6(2), 3-4.

**Friend, J. I.** (2004). *Research on same-gender grouping in eighth-grade science classrooms*. Unpublished Doctoral Dissertation, University of Missouri, Kansas City.

## **MANUSCRIPTS UNDER REVIEW / IN PREPARATION**

Caruthers, L., Poos, B., **Friend, J.**, & Seabrooks, J. (2016, May). "Going public": Voices of early college academy students in an urban district. Manuscript submitted to *Community College Review*.

Schlein, C., Caruthers, L., & **Friend, J.** (preliminary acceptance on 2017, Feb. 15). Suppressed curriculum histories and emerging futures of desegregation. In K. Fasching-Varner *Broken promise: Black deaths and blue ribbons in urban centers*.

**Friend, J.**, Pecina, U., Wei, M., & Wang, C. (in progress). *Leaders and teachers supporting secondary English-Language-Learners: Uniting policies, practices, and parents of Spanish- and Chinese-speaking students*. Manuscript in preparation for journal submission.

Greim, R., & **Friend, J.** (in progress). Perceptions of climate of NCAA Division I athletic departments by LGBT and Non-LGBT student-athletes. Manuscript in preparation for submission to the *Journal of Sport and Social Issues*.

## **DOCUMENTARY FILMS / DIGITAL VIDEO PROJECTS**

Caruthers, L., & **Friend, J.** (2016). *Leadership development and poverty in urban schools*. Urban School Video Podcasts Project. Peer-reviewed video research project accepted by the National Council of Professors of Educational Administration (NCPEA) and the University Council for Educational Administration (UCEA).

Caruthers, L., Poos, B., & **Friend, J.** (2016). *Culture, community, and success stories in urban schools*. Urban School Video Podcasts Project. Peer-reviewed video research project accepted by the National Council of Professors of Educational Administration (NCPEA) and the University Council for Educational Administration (UCEA).

## **DOCUMENTARY FILMS / DIGITAL VIDEOS (Cont'd)**

**(Note: Student collaborators are underlined.)**

Waddell, J., DeGraff, T., & **Friend, J.** (2016). *Teacher development and student achievement in urban schools*. Urban School Video Podcasts Project. Peer-reviewed video research project accepted by the National Council of Professors of Educational Administration (NCPEA) and the University Council for Educational Administration (UCEA).

Caruthers, L., DeGraff, T., & **Friend, J.** (2016). *Leadership succession in urban schools*. Urban School Video Podcasts Project. Peer-reviewed video research project accepted by the National Council of Professors of Educational Administration (NCPEA) and the University Council for Educational Administration (UCEA).

**Friend, J.**, & Kelly, C. (2015). *UMKC Interdisciplinary Ph.D. program*. Documentary short film featuring UMKC graduate students, faculty, staff, and alumni. Available online at: [https://www.youtube.com/watch?v=16OCPQ\\_SPLY](https://www.youtube.com/watch?v=16OCPQ_SPLY)

**Friend, J.** (2015). [\*How's Your University's Technology?\*](#) Public service short film feature UMKC graduate students intended to promote reflection related to availability of advanced technologies for graduate education. Submitted for screening at the University Council for Educational Administration (UCEA) Annual Convention.

**Friend, J.**, & Kelly, C. (2014). *UMKC School of Graduate Studies 50<sup>th</sup> Anniversary Video*. Documentary short film featuring UMKC graduate students, faculty, staff, and alumni. Presented at the UMKC School of Graduate Studies Open House Event and available online at: <https://www.youtube.com/watch?v=pK3JFpVykW0>

**Friend, J.**, Dickerson, R., & Stroud, D. (2014). *Discourse Perspectives*. Series of three digital videos featuring students, instructors, and media specialists discussing their experiences with the new UMKC General Education Curriculum Anchor and Discourse Courses. Available on the new UMKC Assessment YouTube Channel: <https://www.youtube.com/channel/UCptiBF00yx6pn2enFXGp-tQ>

**Friend, J.** (2014). *Flowchart: A Guide through the UMKC Interdisciplinary Ph.D. Program*. Video tutorial to provide an overview of important milestones for students and their advisers. Available on the UMKC School of Graduate Studies YouTube Channel: [https://www.youtube.com/watch?v=QX\\_XYXKNqU4](https://www.youtube.com/watch?v=QX_XYXKNqU4)

**Friend, J.**, Richard, J. (2013). [\*E-learning in superintendent preparation\*](#). A preparatory program digital video. Presented at the Annual Convention of the University Council for Educational Administration, Indianapolis, IN.



## DOCUMENTARY FILMS / DIGITAL VIDEOS (Cont'd)

**Friend, J., Bass, A., & Watts, T.** (2012, November). *Reflections: Educational leadership candidates reflect on preparation program experiences*. A documentary film. Presented at the Annual Convention of the University Council for Educational Administration, Denver, CO.

**Friend, J., Cochran, C., LaHue, L., Randle, M., Sawyer, T., & Watts, T.** (2012, November). *Metro middle school update*. A documentary film. Presented at the KC Metro: Teachers Show What You Know event at Tivoli Cinemas, Kansas City, MO.

**Friend, J., & Butner, B.** (2012, September). *School desegregation cases: The life and legacy of Dr. Eugene E. Eubanks*. A documentary film. Presented at the School Desegregation Cases: The Life and Legacy of Dr. Eugene E. Eubanks event at Kauffman Foundation, Kansas City, MO.

**Friend, J., Caruthers, L., & Riggs, J.** (2011). *What teens love and hate about school*. A documentary film. Presented at national annual conference for educational professional organization (SRCEA 2011) and state annual conference for PBIS (Columbia, MO 2011).

**Friend, J.** (2006). *What kids love and hate about school*. A documentary film. Presented at national and international annual conferences for educational professional organizations (AES 2006; SRCEA 2007; AESA 2008; AERA 2009). Official selection of the Jubilee Film Festival in April 2007.

## AREAS OF SPECIALIZATION (RESEARCH & TEACHING)

- Educational Leadership and Teaching for Social Justice
- Faculty Development and Diversity
- Video and Film Production as Post-Qualitative Research Methodology
- Student Voice and Urban Education
- Cultural Diversity and Education
- Data-Driven Instructional Leadership
- Legal and Governmental Aspects of Education

## AWARDS AND MEDIA

**Central Standard.** (2014, February 27). KCUR radio program interview expert related to how technology is changing the way we teach. Podcast available at: <http://kcur.org/post/how-technology-changing-kansas-city-classrooms>

**Cinema KC.** (2013, Fall). KCPT television interview and screening of short film “The Rest of Her”. [Cinema KC](#), Season 3.

## **AWARDS AND MEDIA (Cont'd)**

**Central Standard.** (2013, September 10). KCUR radio program interview expert related to online education and distance learning. Podcast available at:

<http://kcur.org/post/online-courses-education-future>

**Perspectives.** (2013, Spring). Featured in UMKC Magazine article related to filmmaking “After Hours”. Article available at:

<http://info.umkc.edu/perspectives/features/after-hours/2/>

**KCTV 5 Evening News.** (2013, February 13). KCTV 5 television interview expert related to social media and education.

**Grand Award for Short Screenplay.** (2012, April). AMC Theatres / Kansas City Women in Film and Television / Kansas City FilmFest prize for short screenplay.

**Excellence in Education Award.** (2009, April). Presented at the Northland Regional Chamber of Commerce Excellence in Education Banquet.

**Volunteer of the Year Award.** (2007, May). Presented at the Kauffman Foundation banquet by Scuola Vita Nuova charter school.

**Your Kansas City.** (2007, January 21). KSMO-TV 62 television interview guest related to Kansas City, Missouri School District reform to K-8 schools.

Robertson, J., & Bormann, D. (2006, October 25). Separating sexes gets federal push. **Kansas City Star**, A1 & A4. (Interviewed for article; quotations printed.)

**New Faculty Teaching Scholars.** (2006-07). University of Missouri System program.

## **GRANTS**

### **FUNDED PROPOSALS**

Project Co-Director, “[Post-Doctoral Pipeline Program for STEM Faculty of Color.](#)” Provost’s Strategic Funding Initiative, \$250,000, 2016-2018.

Project Co-Director, “Writing Yourself into History: Performing Letters from Nazi Germany.” Missouri Humanities Council, \$2,500, 2016-2017.

Co-Investigator, “[A Quest for Equal Educational Opportunities in Kansas City’s Desegregation Era: Listening to the Voices of African American Administrators, Teachers, and Students.](#)” UMKC School of Education Dean’s Small Grant, \$20,000, 2016-2017.

## **FUNDED PROPOSALS (Cont'd)**

Project Director, "[Graduate Certificate in College Teaching and Career Preparation: Conversion to Online Program.](#)" UMKC Online Grant, \$30,000, 2015-2017.

Co-Principal Investigator / Project Director, "Coming to America: Stories of First and Second Generation Immigrant Latino/a and Asian Youth in a New Century." University of Missouri-Kansas City, School of Education, Dean's Small Grant, \$20,000, 2011-2012.

Project Co-Director, "Institute for Empowering Educational Leaders: Supporting Learning and Positive School Culture for Diverse Communities." University of Missouri-Kansas City, School of Education, Dean's Small Grant, \$5,000, 2012.

Principal Investigator, "Research on Kansas City Turnaround Schools." Missouri Department of Education (DESE), \$55,638, 2010-2011.

Project Director, "eLearning Grant: Redesign of Educational Administration Courses for Online Instruction." University of Missouri System Grant, \$23,000, 2010-2011.

Principal Investigator, "Research on Educational Administration Preparatory Programs in Missouri." DESE – Leadership Academy, \$5,500, 2008-2009.

Project Director, "Educational Leadership Preparatory Program Redesign: Missouri Professors of Educational Administration." The Wallace Foundation, \$34,000, 2008-2009.

Project Director, "Preparing Educational Leaders Utilizing Media Technology." University of Missouri-Kansas City, Faculty Center for Excellence in Teaching, \$1,000, 2008-2009.

Co-Principal Investigator, "Learners for Learning: Missouri Professors of Educational Administration." The Wallace Foundation, \$75,000, 2007-2008.

Project Director, "New Course Development: EDUL 660 Effective Practices: Media, Government & Communications." University of Missouri-Kansas City, Faculty Center for Excellence in Teaching, \$1,000, 2006-2007.

Principal Investigator, "Documentary Film as Research." University of Missouri-Kansas City, School of Education, Dean's Small Grant, \$750, 2006-2007.

Project Director, "Seven Habits of Effective Teens Character Education Program." Dickinson Foundation, \$10,000; Helen S. Boylan Foundations, \$6,300, 2003.

Project Director, "The Global Village: Multicultural Education." Shawnee Mission Education Foundation, \$4,520, 2001.

## GRANT PROPOSALS UNDER REVIEW

Project Co-Director, "A Three Generational Quest for African American Equal Educational Opportunities: A Digital Humanities Project Exploring U.S. Midwestern Experiences." National Endowment for the Humanities Discovery Grant, \$29,935. Submitted in partnership with Kansas City Public Television.

## PRESENTATIONS

### REFEREED PRESENTATIONS (Note: Student collaborators are underlined.)

Johnson, K. D., & **Friend, J.** (2017, April). *Invisible life in the academy: Experiences of African American women staff in higher education*. Paper presentation accepted for the American Educational Research Association Annual Meeting, San Antonio, TX in April 2017.

Greim, R., & **Friend, J.** (2017, April). *Perceptions of climate of NCAA Division I athletic departments by LGBT and Non-LGBT student-athletes*. Paper presentation accepted for the American Educational Research Association Annual Meeting, San Antonio, TX in April 2017.

Schlein, C., Caruthers, L., **Friend, J.** (2017, April). *Suppressed curriculum histories and emerging future of desegregation: Experiences of African American educators and students*. Paper presentation accepted for the American Educational Research Association Annual Meeting, San Antonio, TX in April 2017.

**Friend, J.**, Caruthers, L., Schlein, C., & Underwood, E. (2016, November). *Video and website construction with administrators, teachers, and students who experienced Kansas City's desegregation era*. Innovative session proposal submitted for the Annual Convention of the University Council for Educational Administration, Detroit, MI.

Caruthers, L., **Friend, J.**, & Schlein, C. (2016, November). *Reframing qualitative research through video and website design: A quest for love and learning for African American students and educators in Kansas City, Missouri*. Paper presentation accepted for the Annual Meeting of the American Educational Studies Association, Seattle, WA. This submission was selected for the honor of "Reviewers' Choice" designation in the conference program.

Poos, B., Caruthers, L., & **Friend, J.** (2016, November). *Education under the gun: A narrative study of an innovative high school program and an undocumented student*. Paper presentation accepted for the Annual Meeting of the American Educational Studies Association, Seattle, WA.

## REFEREED PRESENTATIONS (Cont'd)

Caruthers, L., Poos, B., & **Friend, J.** (2016, April). *Going public: Voices of early college academy students in an urban district*. Paper presentation accepted for the Annual Meeting of the American Educational Research Association, Washington, D.C.

Caruthers, L., Smith, D., & **Friend, J.** (2015, December). “*We are not Saved*”: *The Devaluing of Black Male Bodies in Urban High Schools*. Paper presentation accepted for the Annual Conference of the American Educational Studies Association Conference, New Orleans, LA.

**Friend, J.**, & Caruthers, L. (2015, November). *Illuminating issues of social justice and existing inequities using documentary film in educational leadership programs*. Paper presentation accepted for the Annual Convention of the University Council for Educational Administration, San Diego, CA.

**Friend, J.**, & Caruthers, L. (2015, September). *Documentary filmmaking as qualitative research and social justice instrument in the field of education*. International Visual Methods Conference, University of Brighton, United Kingdom.

Caruthers, L., **Friend, J.**, Blanding, J., Harris, B., Casey, A., Hollingshead, C., & Yunker, R. (2015, May). *The Voices of Doctoral Students: Use of Narrative as a Critical Pedagogical Stance in a Research Methods Course*. International Congress of Qualitative Inquiry, University of Illinois at Urbana-Champaign.

**Friend, J.**, & Medeiros, D. (2015, April). *Lessons learned from 25 years of a University-wide Interdisciplinary PhD program*. Presentation accepted for a 45-minute session at the Midwestern Association of Graduate Schools Annual Meeting, St. Louis, MO.

Wang, C. D., Wei, M., **Friend, J.**, & Pecina, U. (February, 2015). *Parent-child attachment, acculturation, and wellbeing of adolescents from immigrant families*. Oral research presentation given at the 2015 American Association of Behavioral and Social Sciences annual convention in Las Vegas, Nevada.

**Friend, J.**, & Militello, M. (2014, November). *Video production in educational leadership preparation: Advancing learning, research, and program evaluation*. IGNITE presentation accepted for presentation at the Annual Convention of the University Council for Educational Administration, Washington, DC.

Reno, G., **Friend, J.**, Caruthers, L., & Smith, D. (2014, November). *Issues of race, class, and gender in Positive Behavior Intervention Supports (PBIS)*. Paper presentation accepted for presentation at the Annual Convention of the University Council for Educational Administration, Washington, DC.

## REFEREED PRESENTATIONS (Cont'd)

**Friend, J.,** & Caruthers, L. (2014, April). *Critical pedagogy in online environments: A qualitative analysis of the voices of educational leadership candidates*. Paper presentation at the Annual Meeting of the American Educational Research Association, Philadelphia, PA.

Wei, M., Pecina, U. H., Wang, D. C., & **Friend, J.** (2014, March 27). *Impact of cultural identity and attitudes toward immigrant students' schooling*. Presented at 2014 Annual Conference of Teaching English to Speakers of Other Languages (TESOL), Portland, OR.

**Friend, J.,** & Watson, R. (2013, November). *Program design and delivery: Trends and graduate follow-up studies in Missouri*. Paper presentation accepted for the Annual Convention of the University Council for Educational Administration, Indianapolis, IN.

**Friend, J.,** Pecina, U., Wang, D.C., & Wei, M. (2013, November). *Coming to America: Stories of Latino/a & Asian youth*. Paper presentation accepted for the Annual Convention of the University Council for Educational Administration, Indianapolis, IN.

**Friend, J.,** & Richard, J. (2013, November). *E-learning in superintendent preparation*. Documentary film screening accepted for the Annual Convention of the University Council for Educational Administration, Indianapolis, IN.

**Friend, J.** (2013, October). *Lights, camera, action: Utilizing faculty- and student-produced videos in educator preparation programs*. Ignite session accepted for the Annual Convention of the National Rural Educators Association, Branson, MO.

Caruthers, L., & **Friend, J.** (2013, October). *Rural educators unpacking dangerous memories: A narrative analysis of critical pedagogy in online educator preparation courses*. Paper presentation accepted for the Annual Convention of the National Rural Educators Association, Branson, MO.

Bass, A., Watts, T., & **Friend, J.** (2012, November). *Reflections: Educational leadership candidate preparation*. Documentary film presentation at the Annual Convention of the University Council for Educational Administration, Denver, CO.

**Friend, J.** (2012, August). *Listening to the essential stakeholders: A framework for including student voice in schools*. Paper presentation at the National Council of Professors of Educational Administration Conference, Kansas City, Missouri.

## REFEREED PRESENTATIONS (Cont'd)

- Friend, J.** (2012, August). *America's love affair with numbers: Social justice, urban schools, and statistics related to the constructed 'achievement gap'*. Paper presentation at the National Council of Professors of Educational Administration Conference, Kansas City, Missouri.
- Friend, J., Riggs, J., Kean, M.** (2012, April). *'Turnaround' urban elementary schools: What administrators and teachers experienced while leading change.* Paper presentation at the Annual Meeting of the American Educational Research Association, Vancouver, BC, Canada.
- Mette, I., Scribner, J. P., Grissom, J. A., & **Friend, J.** (2012, April). *The Missouri Turnaround Schools Project: An Evaluation.* Paper presentation at the Annual Meeting of the American Educational Research Association, Vancouver, BC, Canada.
- Friend, J., Adams, A., & Curry, G.** (2012, April). *Breaking news: Utilizing video simulations to improve educational leaders' public speaking skills.* Paper presentation at the Annual Meeting of the American Educational Research Association, Vancouver, BC, Canada.
- Friend, J., & Riggs, J.** (2011, November). *'Turnaround' charter school: Administrator and teacher perceptions on leading change.* Paper presentation at the Annual Convention of the University Council for Educational Administration, Pittsburgh, PA.
- Friend, J., Adams, A., & Curry, G.** (2011, November). *Utilizing video simulations in educational leadership doctoral programs.* Paper presentation at the Annual Convention of the University Council for Educational Administration, Pittsburgh, PA.
- Militello, M., **Friend, J.**, Nash, J., Guajardo, M., Guajardo, F., Janson, C., & Parikh, S. (2011, November). *Instructional technology for the preparation of principals.* Paper presentation at the Annual Convention of the University Council for Educational Administration, Pittsburgh, PA.
- Friend, J., Caruthers, L., & Riggs, J.** (2011, November). *What teens love & hate about urban district and charter schools.* Documentary Film Presentation for the Southern Regional Council on Educational Administration Annual Conference, St. Louis, MO.
- Friend, J., & Militello, M.** (2010, October). *Through the looking glass: Utilizing advanced technologies in educational leadership preparation programs.* Paper presentation for the Annual Convention of the University Council for Educational Administration, New Orleans, LA.

## REFEREED PRESENTATIONS (Cont'd)

- Friend, J.,** McCarther, S. M., & Watson, R. (2010, October). *Different ships, same boat: Cross-institutional collaboration to continuously improve educational leadership preparatory programs*. Paper presentation for the Annual Convention of the University Council for Educational Administration, New Orleans, LA.
- Caruthers, L., & **Friend, J.** (2010, March). *Reconstructing the cultural context of urban schools: Listening to the voices of children*. Paper presentation for the American Educational Research Association Annual Conference, Denver, CO.
- Friend, J.,** Davis, D., Caruthers, L., & McCarther, S. M. (2010, March). *Honoring voices of the past and present: Providing safe spaces for academic achievement in urban schools*. Paper presentation for the American Educational Research Association Annual Conference, Denver, CO.
- Davis, D., **Friend, J.,** McCarther, S. M., Caruthers, L. (2010, March). *Change from the inside out: The importance of valuing voice in the reconstruction of urban schools*. Symposium accepted for the American Educational Research Association Annual Conference, Denver, CO.
- Friend, J.,** Watson, R., & McCarther, S. M. (2009, November). *Everyone's at the table: Allies in collaboration to improve school leadership preparation in Missouri*. Paper presentation for the University Council for Educational Administration Annual Conference, Anaheim, CA.
- Watson, R., McCarther, S. M., & **Friend, J.** (2009, November). *Statewide induction and mentoring for new school leaders: A longitudinal study of student achievement and improvement in schools led by Missouri administrator mentorship program graduates*. Paper presentation for the University Council for Educational Administration Annual Conference, Anaheim, CA.
- Davis, D., & **Friend, J.** (2009, October). *The Fear of Color: Webb v. School District No. 90 in Johnson County, Kansas, 1949*. Paper presentation accepted for the Annual Meeting of the Organization of Educational Historians, Chicago, IL.
- Friend, J.** (2009, April). *Preparing educational leaders utilizing media technology: Applications for media, government & public communications learning*. Paper presentation for the Annual Meeting of the American Educational Research Association SIG: Learning and Teaching in Educational Leadership, San Diego, CA.



## REFEREED PRESENTATIONS (Cont'd)

- Friend, J.,** Caruthers, L., McCarther, S. M., & Davis, D. (2009, April). *Cognitive and affective reform in urban elementary schools: Listening to the voices of children.* Paper presentation for the Annual Meeting of the American Educational Research Association SIG: Urban Learning, Teaching, and Research, San Diego, CA.
- Watson, R. L., **Friend, J.,** & MacGregor, C. (2009). *Collaborating and Development of a state-wide New School Leaders Mentoring Program.* Paper presentation at 7th Annual Hawaii International Conference on Education, Honolulu, Hawaii.
- Friend, J.,** Caruthers, L., & McCarther, S. M. (2008, October). *Online journaling to interrogate spaces of "otherness" in an educational leadership preparatory program at a Midwestern university.* Paper presentation at the Annual Meeting of the American Educational Studies Association, Savannah, GA.
- Friend, J.,** Caruthers, L., McCarther, S. M., & Davis, D. (2008, October). *Inclusion of student voices in urban elementary school improvement: What kids love and hate about school.* Paper presentation at the Annual Meeting of the American Educational Studies Association, Savannah, GA.
- Friend, J.,** Caruthers, L., McCarther, S. M., & Davis, D. (2008, October). *Listening to marginalized voices in urban elementary and high schools: A documentary short film and dialogue.* Video Alternative Format Presentation at the Annual Meeting of the American Educational Studies Association, Savannah, GA.
- Friend, J.,** & Watson, R. (2008, October). *Finding out about ourselves: Follow-up studies of our graduates, within and among leadership preparation programs in Missouri.* Paper presentation at the Annual Convention of the University Council for Educational Administration, Orlando, FL.
- Friend, J.,** Davis, D., Caruthers, L., & McCarther, S. M. (2008, October). *I've known rivers: Connecting the educational experiences of ex-slaves to children in urban school settings.* Paper presentation for the Annual Conference of the Midwest History of Education Society, Chicago, IL.
- Black, W. R., Bathon, J., **Friend, J.,** Hafner, M., & Watson, R. (2008, March). *Program design and delivery: Trends in exemplary and conventional programs among states.* Paper presentation at the Annual Meeting of the American Educational Research Association SIG: Learning and Teaching in Educational Leadership, New York, NY.
- Friend, J.** (2007, November). *Missouri's educational administration graduates: Conducting a common statewide follow-up survey.* Paper presentation at the Annual Convention of the University Council for Educational Administration, Alexandria, VA.

## REFEREED PRESENTATIONS (Cont'd)

- Watson, R., & **Friend, J.** (2007, November). *State-wide collaboration to improve educational leadership preparatory programs in Missouri*. Paper presentation at the Annual Convention of the University Council for Educational Administration, Alexandria, VA.
- Friend, J.**, & Caruthers, L. (2007, November). *Promoting a quality education in urban elementary schools through inclusion of student voices: What kids love and hate about school*. Southern Regional Council on Educational Administration Annual Conference, Kansas City, MO.
- Friend, J.**, & González, J. C. (2007, April). *Scholarship, socialization, & survival: Experiences of assistant faculty in the development of a writing group*. Paper presentation at the Annual Meeting of the American Educational Research Association – Division J, Chicago, IL.
- Friend, J.** (2007, April). *What kids love and hate about school: A documentary film*. Screening at the Tivoli Theatre as an Official Selection of the Jubilee Film Festival, Kansas City, MO.
- Friend, J.**, Watson, R., & Waddle, J. (2006, November). *Looking in the mirror to improve practice: Discussing statewide leadership preparation studies*. Symposium conducted at the Annual Convention of the University Council for Educational Administration, San Antonio, TX.
- Friend, J.** (2006, October). *Same-gender secondary education in the United States: An historical perspective*. Paper presentation at the Annual Meeting of the Midwest History of Education Society, Chicago, IL.
- Friend, J.** (2006, October). *What kids love and hate about school: A documentary film and dialogue*. Alternative format presentation at the Annual Meeting of the Academy for Educational Studies, Springfield, MO.
- Friend, J.** (2006, April). *Research on same-gender grouping in eighth-grade science classes*. Roundtable paper presentation at the Annual Meeting of the American Educational Research Association – Middle-Level Education Research SIG, San Francisco, CA.
- Friend, J.** (2006, March). *Systems for budgetary management: “Old school” vs. charter school*. Paper presentation at the Annual Meeting of the American Education Finance Association, Denver, CO.

## INVITED PRESENTATIONS

- Friend, J.** (2016, April). *Effective – Inclusive – Collaborative Adjunct Faculty!* Invited keynote address for the Lieberman Teaching Excellence Award. Johnson County Community College, Overland Park, KS.
- Friend, J.** (2015, May). *Faculty Writing Groups*. Invited presentation for the UMKC Faculty Scholars Program.
- Friend, J.** (2015, February). *Boomers, GenX, and Millennials: Bridging the Gaps in Technology and Teaching*. Invited presentation for the inaugural program of the UMKC Emeritus College.
- Friend, J.** (2013, October). *Video and advanced technologies in educator preparation programs*. Urban Educational Research Center, Kansas City, MO.
- Friend, J.** (2013, February). *Forming faculty writing groups; Getting funded in social sciences & humanities; Students and scholarship; Publishing books*. University of Missouri Faculty Scholars: Integrating Teaching and Scholarship Retreat.
- Friend, J.** (2011, June). *Student voices, cultural competence, and school-wide positive behavior support*. Featured speaker for the Missouri School-wide Positive Behavior Support Summer Institute, Columbia, MO.
- Friend, J.,** Watson, R., & McCarther, S. M. (2009, April). *Missouri educational administration programs: Summative results from the Graduate Follow-up Survey and Missouri Program Component Survey*. Research presentation for the Missouri Professors of Educational Administration Spring Conference, Columbia, MO.
- Friend, J.** (2008, October). *Missouri's Educational Leadership Preparatory Programs*. Presentation for the Missouri Professors of Educational Administration Fall Conference, Columbia, MO.
- Friend, J.** (2008, August). *Student Learning Outcomes, Syllabus Design, and Assessment of Learning*. Presentation at UMKC New Faculty Orientation.
- Friend, J.** (2007, October). *Missouri Department of Elementary and Secondary Education Core Data*. Presentation at the Missouri Professors of Educational Administration Fall Conference, Columbia, MO.
- Friend, J.** (2007, August). *Designing Syllabi*. UMKC New Faculty Orientation.
- Friend, J.** (2007, April). *Demographic data and graduate follow-up surveys for educational leadership preparation programs*. Presentation at the Missouri Professors of Educational Administration Spring Conference, Columbia, MO.
- Friend, J.** (2007, March). *Designing a course in urban leadership*. Presentation at the FaCET Celebration of Teaching and Learning, Diastole, Kansas City.

## **CHAIR / DISCUSSANT**

- Friend, J., & Ballenger, J.** (2016, November). *UCEA Film Festival*. Co-Chair / Discussant for two programs featuring original film presentations at the Annual Convention of the University Council for Educational Administration, Detroit, MI.
- Friend, J., & Ballenger, J.** (2015, November). *UCEA Film Festival*. Co-Chair / Discussant for three programs featuring original film presentations at the Annual Convention of the University Council for Educational Administration, San Diego, CA.
- Friend, J.** (2015, November). *Realizing the Potential of Technology and Social Media*. Chair / Discussant.
- Friend, J.** (2015, November). *Visual Methods and Community Engagement in Educational Leadership Research, Preparation, and Practice*. Chair / Discussant.
- Friend, J., & Ballenger, J.** (2014, November). *UCEA Film Festival*. Co-Chair / Discussant for three programs featuring original film presentations at the Annual Convention of the University Council for Educational Administration, Washington, DC.
- Friend, J., & Ballenger, J.** (2013, November). *UCEA Film Festival*. Co-Chair / Discussant for original film presentations at the Annual Convention of the University Council for Educational Administration, Indianapolis, IN.
- Friend, J.** (2013, April). *Current issues facing principals and superintendents in the field*. Roundtable Session Chair for Learning and Teaching in Educational Leadership-SIG. Annual Meeting of the American Educational Research Association, San Francisco, CA.
- Friend, J.** (2012, November). *UCEA Film Festival*. Chair / Discussant for original film presentations at the Annual Convention of the University Council for Educational Administration, Denver, CO.
- Friend, J., & Militello, M.** (2012, April). *The effective use of technology in principal preparation programs: Perspectives of educational leadership candidates and faculty*. Symposium Co-Chair at the Annual Meeting of the American Educational Research Association, Vancouver, BC, Canada.

## **EDITORIAL AND REVIEW CONTRIBUTIONS**

Journal of Cases in Educational Leadership. (Fall 2015-present).

Reviewer

Educational Administration Quarterly. (Spring 2012-present).

Reviewer

Educational Studies. (Fall 2011-present).

Reviewer

Journal of School Leadership. (Fall 2010-present).

Reviewer

University Council for Educational Administration. (Spring 2009-present).

Reviewer for Annual Conference Proposals

Journal of Research for Leadership Education (JRLE). (Spring 2011-Fall 2013).

Editorial Board Member

Power Play: A Journal of Educational Justice. (Spring 2011-Fall 2013).

Editorial Review Board

American Educational History Journal. (December 2008-Fall 2013).

Editorial Review Board

Cases on Collaboration in Virtual Learning Environments: Processes and Interactions.

(January 2009). Editorial Review Board

Research in Middle Level Education Online, Association for Middle Level Education.

(December 2008-April 2010). Editorial Review Board

Middle Grades Research Journal. (June 2006-April 2010).

Editorial Review Board

The Chronicle of Middle Level Education Research. (Fall 2006-Fall 2008).

Co-Editor

Teaching to Lead, Missouri Professors of Educational Administration Newsletter.

(Fall 2007-Spring 2013). Editor, Founder

Journal of Advanced Academics. (Fall 2007-present).

Reviewer

American Educational Research Association, Division A, LTEL-SIG. (2006-present).

Reviewer for Annual Conference Proposals

**ADVISING (University of Missouri-Kansas City, 2011-2016)**

Note: Doctoral Faculty Advising listed for the most recent five-year period.

**Doctoral Dissertation Committees (EdD and Interdisciplinary PhD):**

*Dissertation completed 2016 (Chaired)*

Johnson, Kimberly D. Invisible life in the academy: Understanding the workplace experiences of African American women staff in higher education. Ed.D. in Higher Education Administration.

Greim, Robert D. You can play, but can you be yourself?: How LGBT and non-LGBT student-athletes perceive the climate of NCAA Division I athletic departments. Ed.D. in Higher Education Administration.

*Dissertation completed 2015 (Chaired)*

DeGraff, Tricia L. Writing instruction in practice: An investigation into the experiences of beginning teachers. Interdisciplinary Ph.D. Educational Leadership, Policy & Foundations (ELPF) and Curriculum & Instructional Leadership (CIL).

*Dissertation completed 2014 (Chaired)*

Bullard, Jimmie. Culturally relevant pedagogy through African-centered methods in a Midwestern urban elementary school. Ed.D. in Educational Administration.

DeVilbiss, J. Marlene. Narrative case studies exploring homelessness and education. Interdisciplinary Ph.D. Educational Leadership, Policy & Foundations (ELPF) and Curriculum & Instructional Leadership (CIL).

Frerichs-Platt, Tracy. A phenomenological case study: Implementing a student regulated learning tool in reading. Ed.D. in Educational Administration.

Mann, Lori M. Parental multi-meanings of school choice: A narrative, phenomenological case study. Ed.D. in Educational Administration.

Reno, Geoffrey. The effects of Positive Behavior Intervention Tier II supports on academic achievement among elementary students. Ed.D. in Educational Administration.

Sipes, Eric J. Middle school teachers' perceptions of administrator influence on teaching and learning. Ed.D. in Educational Administration.

Williams, Carla N. Blocks and playdough: Reconceptualizing preschool education through an heuristic multiple case study approach. Ed.D. in Educational Administration.

***Dissertation completed 2013 (Chaired)***

Casey, Amy C. The effects of a culturally responsive professional development series on the attitudes and beliefs of teachers of diverse students in a Missouri suburban school district. Interdisciplinary Ph.D. Educational Leadership, Policy & Foundations (ELPF) and Curriculum & Instructional Leadership (CIL).

Kohl, Andrew R. The impact of spending cuts on Missouri student achievement. Ed.D. in Educational Administration.

Miller, Julie A. Literacy in the 21st Century: Supporting struggling adolescent readers. Ed.D. in Educational Administration.

Murphy-Pope, Allison. Teacher reported preparedness: A study of one Midwest metropolitan school District. Interdisciplinary Ph.D. in ELPF and CIL.

Strickland, R. Jayson. An exploratory qualitative study of the relationship between an educational leader's emotional intelligence and effective teams. Ed.D. in Educational Administration.

***Dissertation completed 2012 (Chaired)***

Fish, James A. A correlational study of building principal emotional intelligence and the connection to academic achievement. Ed.D. in Educational Administration.

Freers, Renee C. Kids aren't buying what we are selling: A quantitative analysis of student dropout and school supports for dropout prevention. Ed.D. in Educational Administration.

Martisko, Leah M. Elementary teachers' perceptions of and experiences with culturally responsive pedagogy and diverse students' achievement. Interdisciplinary Ph.D. in ELPF and CIL.

Schnoebelen, Stephanie P. Middle school communication arts teachers' perceptions of administrative support necessary for implementation of Response to Intervention. Ed.D. in Educational Administration.

***Dissertation in progress: Proposal successfully defended***

Stroud, Daniel I. A quantitative exploration of the educational paths taken by first generation college students and students who have a parent with a four-year college degree, Ed.D. in Higher Education Administration, (proposal defended Spring 2016).

**Dissertation Committees: Member**

***Dissertation in progress: Proposal successfully defended***

Fowler, Shaunda. A critical autoethnography of my lived experiences with having courageous conversations about race. Interdisciplinary Ph.D. in ELPF and CIL.

Holt, Lorie. A narrative inquiry into the experiences of faculty in higher education participating in a culturally responsive professional development program. Interdisciplinary Ph.D. in CIL and ELPF.

***Dissertation completed (2011-2016)***

Alonzo, Donette. Mexican-American females and the bachelor's degree: Challenges and success stories. Ed.D. in Higher Education Administration, (completed 2016).

Baker, Elizabeth. Exploring meanings of professional development: Teacher perspectives. Ed.D. in Educational Administration.

Bandy, Crystal M. Gender perceptions: A narratological, social constructivist, case study of the literacy experiences of urban African American elementary students. Ed.D. in Educational Administration.

***Dissertation completed (2011-2016) – Committee Member (Cont'd)***

Brauer, James D. A hermeneutic phenomenological study of school administrators' participation in personal learning networks and privacy. Ed.D. in Educational Administration, (anticipated graduation Spring, 2014).

Camp, Michael D. The power of teacher-student relationships in determining student success. Ed.D. in Educational Administration, (completed 2011).

Connor, Julie A. African-American student perceptions of their parents' and guardians' attitudes towards education and academic achievement. Ed.D. in Educational Administration, (completed 2011).

Cordell, Robert C. A qualitative study of relationship building between alternative high school students and their teachers. Ed.D. in Educational Administration, (completed 2011).

Danley, Angela D. The effects of a looping classroom among third grade students in an urban school district. Ed.D. in Educational Administration, (completed 2012).

Elder-Hurst, Karen. An analysis of factors affecting implementation of literacy curriculum resources in K-2 classrooms in a Midwest suburban school district. Interdisciplinary Ph.D. in ELPF and CIL, (completed 2012).



- Ellis, Regina A. Opening the gates to foster scholarship for urban students: Organizational policies and systemic practices in a high performing high poverty urban high school. Ed.D. in Educational Administration, (completed 2012).
- Ervin, Deana. Maintaining the segregated city?: Exploring the college planning experiences of Kansas City's urban students of color and the implications on their access to higher education. Interdisciplinary Ph.D. in ELPF and Public Affairs and Administration, (anticipated graduation 2014).
- Falke, Tricia R. The effects of implementing a computer-based reading support program on the reading achievement of sixth graders. Ed.D. in Educational Administration, (completed 2012).
- Fields, Joshua P. Elementary principals as developers vs. deliverers of district instructional Decisions. Ed.D. in Educational Administration, (completed 2012).
- Flax, Kelly C. Common plan time at the middle school level. Ed.D. in Educational Administration, (completed 2011).
- Holmes, Ashlee C. An exploration of middle school teachers' essences of participation in service-learning activities. Ed.D. in Educational Administration, (completed 2013).
- Dissertation completed (2011-2016) – Committee Member (Cont'd)***
- Marsh, Jonathan Scott. Performance based pay: Perceptions of elementary teachers of the Pandora School District. Ed.D. in Educational Administration, (anticipated graduation 2014).
- Mead, Molly S. The effect of self-directed learning readiness and online course quality ratings on student satisfaction and academic performance in undergraduate e-learning. Interdisciplinary Ph.D. in CIL and ELPF, (completed 2011).
- Mispagel, Keith Allen. Mobility strategies and academic success within military families. Interdisciplinary Ph.D. in ELPF and CIL, (completed 2016).
- Rolofson, Angela M. Local decision making: The relationship between federal educational legislation and educational practices. Interdisciplinary Ph.D. in ELPF and CIL, (completed 2013).
- \*Smitson, Melisa A. An exploration of teachers' early childhood guidance beliefs and practice within Head Start classrooms. Interdisciplinary Ph.D. in CIL and ELPF.
- \*Sweedon, Renee P. Developing an understanding of cultural aspects and beliefs of Latino/a families experiencing the American educational system. Interdisciplinary Ph.D. in CIL and ELPF, (completed 2011).

\*Ward, Terrence R. The impact of economic development incentives on public education in Missouri. Interdisciplinary Ph.D. in Public Affairs & Administration (PAA) and ELPF, (completed 2012).

\*Served as Interdisciplinary Ph.D. Co-Discipline Chair.

### Master of Arts and Educational Specialist Advisees (2011-2013)

Note: Advisees listed for the three-year period prior to Assistant Dean appointment.

**2013**                6 Master of Arts Advisees; 21 Educational Specialist Advisees  
**2012**                7 Master of Arts Advisees; 23 Educational Specialist Advisees  
**2011**                12 Master of Arts Advisees; 25 Educational Specialist Advisees

### TEACHING EXPERIENCE (University of Missouri-Kansas City)

\* Online course (taught through distance education)

+ Blended course (50% online and 50% face-to-face)

\*\*Winter Intersession online course.

Semester	Course	Enrollment
FS 2016*	Preparing Future Faculty I (SGS 5651A)	24
FS 2016*	Preparing Future Faculty IV (SGS 5652B)	6
FS 2016*	Preparing Future Faculty V (SGS 5653A)	6
SS2016*	Preparing Future Faculty III (SGS 5652A)	6
SP2016+	Preparing Future Faculty II (SGS 5651B)	7
SP2016+	Preparing Future Faculty VI (SGS 5653B)	8
SP 2016	Dissertation: Administration & Community Leadership (5696)	3
FS 2015+	Preparing Future Faculty I (SGS 5651A)	6
FS 2015+	Preparing Future Faculty IV (SGS 5652B)	9
FS 2015+	Preparing Future Faculty V (SGS 5653A)	9
FS 2014+	Preparing Future Faculty I (SGS 5651A)	11
FS 2014+	Preparing Future Faculty IV (SGS 5652B)	4
FS 2014+	Preparing Future Faculty V (SGS 5653A)	4
SS 2014+	Program Evaluation for Education and Social Science (EDRP 5625)	11
SS 2014*	Governmental and Legal Aspects of Education (EDUL 5515)	19
SS 2014*	Data Driven Leadership for Reculturing Schools (EDUL 5520)	19
SP 2014+	Building Administration and Management (5502)	22
SP 2014	Dissertation: Administration & Community Leadership (5696)	9
WS 2013-14**	Governmental and Legal Aspects of Education (5515)	12
FS 2013*	Governmental and Legal Aspects of Special Education (5516)	9
FS 2013*	School Finance (5512)	16
FS 2013	Independent Study in Administration (5598A)	4
FS 2013	Dissertation: Administration & Community Leadership (5696)	13
SS 2013*	Governmental and Legal Aspects of Education (5515)	24
SS 2013*	Data Driven Leadership for Reculturing Schools (5520)	32
SS 2013	Dissertation: Administration & Community Leadership (5696)	1
SP 2013+	Building Administration and Management (5502)	27
SP 2013*	Governmental and Legal Aspects of Education (5515)	15
SP 2013	Dissertation: Administration & Community Leadership (5696)	11
FS 2012+	Cultural Diversity and American Education (428/5428)	9
FS 2012+	Middle School Administration (5505)	9
FS 2012*	Governmental and Legal Aspects of Special Education (5516)	11

**Teaching Experience (Cont'd)**

\* Online course (taught through distance education)

+ Blended course (50% online and 50% face-to-face)

\*\*Winter Intersession online course.

<u>Semester</u>	<u>Course</u>	<u>Enrollment</u>
FS 2012	Independent Study in Administration (5598A)	3
FS 2012	Dissertation: Administration & Community Leadership (5696)	10
SS 2012*	Governmental and Legal Aspects of Education (5515)	13
SS 2012+	Data Driven Leadership for Reculturing Schools (5520)	31
SS 2012	Independent Study in Administration (5598A)	1
SS 2012	Dissertation: Administration & Community Leadership (5696)	2
SP 2012+	Cultural Diversity and American Education (428/5428)	14
SP 2012+	Building Administration and Management (5502)	31
SP 2012*	Governmental and Legal Aspects of Education (5515)	12
SP 2012	Independent Study in Administration (5598A)	1
SP 2012	Dissertation: Administration & Community Leadership (5696)	12
FS 2011+	Cultural Diversity and American Education (428/5428)	15
FS 2011*	Governmental and Legal Aspects of Special Education (5516)	12
FS 2011	Dissertation: Administration & Community Leadership (5696)	12
SS 2011*	Governmental and Legal Aspects of Education (5515)	15
SS 2011*	Data Driven Leadership for Reculturing Schools (5520)	41
SS 2011	Independent Study in Administration (5598A)	2
SS 2011	Dissertation: Administration & Community Leadership (5696)	1
SP 2011*	Governmental and Legal Aspects of Education (5515)	13
SP 2011	Independent Study in Administration (5598A)	3
SP 2011	Dissertation: Administration & Community Leadership (5696)	8
FS 2010*	School Finance (5512)	9
FS 2010*	Governmental and Legal Aspects of Special Education (5516)	18
FS 2010	Independent Study in Administration (5598A)	2
FS 2010	Dissertation: Administration & Community Leadership (5696)	9
SS 2010*	Governmental and Legal Aspects of Education (5515)	25
SS 2010	Data Driven Leadership for Reculturing Schools (5520)	19
SS 2010	Independent Study in Administration (5598A)	2
SS 2010	Dissertation: Administration & Community Leadership (5696)	2
SP 2010	Building Administration and Management (5502)	23
SP 2010+	Special Topics in Educational Leadership Doctoral Seminar (5589ED)	25
SP 2010+	Analysis of Educational Theory Formation (5616)	25
SP 2010	Dissertation: Administration & Community Leadership (5696)	6
FS 2009	Cultural Diversity and American Education (428/5428)	21
FS 2009	School Finance (5512)	12
FS 2009	Dissertation: Administration & Community Leadership (5696)	4
SS 2009	Cultural Diversity and American Education (428/5428)	22
SS 2009	Student, Staff and Organizational Development (5503)	11
SS 2009	Independent Study in Administration (5598A)	1
SS 2009	Dissertation: Administration & Community Leadership (5696)	2
SP 2009	Cultural Diversity and American Education (428/5428)	23
SP 2009	Building Administration and Management (5502)	12
SP 2009	Dissertation: Administration & Community Leadership (5696)	3
FS 2008	School Finance (5512)	22
FS 2008	Fndtns. of School Leadership & Organ. (5501)	16
SS 2008	Student, Staff and Organizational Development (5503)	16
SP 2008	Building Administration and Management (5502)	16
FS 2007	School Finance (5512)	21
FS 2007	Fndtns. of School Leadership & Organ. (5501)	16
SS 2007	Media, Govt., & Public Communications (5660)	18

***Teaching Experience (Cont'd)***

\* Online course (taught through distance education)

+ Blended course (50% online and 50% face-to-face)

\*\*Winter Intersession online course.

<u>Semester</u>	<u>Course</u>	<u>Enrollment</u>
SS 2007	Student, Staff and Organizational Development (5503)	21
SS 2007	Independent Study in Administration (5598A)	1
SP 2007	Independent Study in Administration (5598A)	1
SP 2007	School Supervision (5507)	20
SP 2007	Building Administration and Management (5502)	21
FS 2006	Independent Study in Administration (5598A)	2
FS 2006	Fndtns. of School Leadership & Organ. (5501)	23
FS 2006	Admin. Roles for Instructional Leadership (5523)	18
FS 2006	School Finance (5512)	16
SS 2006	Cultural Diversity and American Education (428)	8
SS 2006	School Finance (5512)	7
SP 2006	School Supervision (5507)	10
SP 2006	Secondary School Administration (5506)	2
FS 2005	School Finance (5512)	21

**PROFESSIONAL ORGANIZATIONS****CURRENT PROFESSIONAL MEMBERSHIPS & AFFILIATIONS**

American Educational Research Association (AERA) – Member since 2005

Division A: Administration, Organization, &amp; Leadership

Learning and Teaching in Educational Leadership (LTEL-SIG)

Leadership for Social Justice (LSJ-SIG)

Research Focus on Education and Sport (RFES-SIG)

Urban Learning, Teaching and Research (ULTR-SIG)

Midwestern Association of Graduate Schools (MAGS) – Institutional Membership

Council of Graduate Schools (CGS) – Institutional Membership

**PROFESSIONAL LEADERSHIP & SERVICE****National****Midwestern Association of Graduate Schools (MAGS)**

2016-present Chair, Communications Committee

**American Educational Research Association, Learning & Teaching in Educational Leadership Special Interest Group (LTEL-SIG)**

2013-2015 Elected Member-At-Large

2011-2013 Elected Secretary

## **PROFESSIONAL LEADERSHIP & SERVICE (Cont'd)**

### **University Council of Educational Administration (UCEA)**

Nov., 2016 Chair / Discussant, UCEA Film Festival (Detroit, MI)  
Nov., 2015 Chair / Discussant, UCEA Film Festival (San Diego, CA)  
Nov., 2014 Chair / Discussant, UCEA Film Festival (Washington, DC)  
Nov., 2013 Chair / Discussant, UCEA Film Festival (Indianapolis, IN)  
Nov., 2012 Founder / Director, UCEA Film Festival (Denver, CO)

### **University Council of Educational Administration / LTEL-SIG Taskforce on Evaluating Leadership Preparation Programs**

2006-present Invited Membership; Secretary 2006-2008

### **State**

#### **Missouri Council of Chief Academic Officers (CAO)**

Jan.-Sept 2015 Interim Deputy Provost Activity

#### **Missouri Professors of Education Administration**

2005-2013 Member, Editor/Founder of *Teaching to Lead* statewide newsletter  
2006-2010 Board of Directors, President-Elect for 2007-08, President 2008-09  
2005-2009 Higher Education Evaluation Committee, Chairperson 2008-09

#### **Missouri Department of Elementary and Secondary Education**

2008-2009 Co-Chairperson, MPEA-DESE Steering Committee  
2006-2008 Coordinator for Implementation of Graduate Follow-up Survey

### **University of Missouri System**

#### **University of Missouri Academic Officers (UMAO)**

Jan.-Sept 2015 Interim Deputy Provost Activity

#### **Comprehensive Retention Initiative (CRI)**

Jan.-Sept 2015 Interim Deputy Provost Activity

#### **Academic and Student Administrative Systems Oversight Committee (ASASOC)**

Jan.-Sept 2015 Interim Deputy Provost Activity

#### **Faculty Accomplishment System (FAS) Selection Committee**

2013, Fall Invited Member

### **University of Missouri-Kansas City**

#### **Higher Learning Commission Implementation Team**

Fall 2016-present Appointed Member

#### **Search Committee, Vice Provost for Institutional Effectiveness**

Fall 2016-present Appointed Member

**University of Missouri-Kansas City (Leadership & Service Cont'd)**

**University Assessment Committee**

2014-present Academic Assessment Committee Member; Chairperson 2014-15

**eLearning Action Committee**

2014-present Committee Member

**Graduate Student Writing Advisory Committee**

2014-present Committee Member; Chairperson Fall 2014-Spring 2016

**Interdisciplinary Ph.D. Executive Committee**

Fall 2013-present Chancellor-appointed position (2013);  
Co-Chairperson 2014-present

**Graduate Council**

Fall 2013-present Associate Dean Activity; Chairperson in Dean's absence

**Faculty Center for Excellence in Teaching**

2010-present FaCET Advisory Board

2009, Fall Faculty Fellowship

2006-present FaCET Grants Committee Member; Chairperson 2009-2010

**Strategic Funding Implementation Committee**

Jan.-Sept 2015 Interim Deputy Provost Activity

**General Education Curriculum Committee**

Jan.-Sept 2015 Interim Deputy Provost Activity

**Undergraduate Curriculum Committee**

Jan.-Sept 2015 Interim Deputy Provost Activity

**Deans' Council / Administrative Council**

Jan.-Sept 2015 Interim Deputy Provost Activity

**Academic Amnesty Committee**

Jan.-Sept 2015 Interim Deputy Provost Activity

**Online Education Advisory Group**

2010-2013 Advisory Group Member; School of Education Representative

**Faculty Writing Group**

2008-2011 Facilitator of Campus-wide Monthly Collaborative Sessions

2005-2007 Co-Facilitator; Co-Founder School of Education Writing Group

**UMKC School of Education (Leadership & Service Cont'd)**

**School of Education**

**Faculty Executive Committee**

2012-2013 Elected Vice Chairperson / Chairperson  
2011-2012 Elected Secretary  
2009-2010 Elected Vice Chairperson  
2006-2008 Elected Committee Member

**Doctoral and Graduate Faculty Nominating Committee**

Fall 2013

**Promotion and Tenure Committee**

Fall 2011-Spring 2013

**Program Coordinator, M.A. and Ed.S. in Educational Administration**

2009-2012

- Generated Assessment Matrices and Special Program Area (SPA) Reports
- Awarded State and National Accreditation with Nationally Recognized Status
- Increased Enrollment by 67% in Principal Preparation Program
- Developed District-Level Administration Ed.S. Online Degree Program

**Assessment Committee**

2009-2011 Elected Co-Chairperson (2010-2011)

**Faculty Search Committees**

2016-17 Teaching Assistant Professor for Instructional Technology Design  
2016 Assistant / Associate Professor for Educational Leadership  
2013 Associate Dean for Teacher Education  
2008-2009 Special Education Tenure-Track, Diversity Advocate  
2006-2007 Educational Administration Tenure-Track, Diversity Advocate

**SELECTED COMMUNITY SERVICE**

**Missouri Administrator Mentoring Program**

2009-2011 Volunteer Mentor for Beginning Urban Middle School Principal

**Westport Independent Film Festival, Harvesters & Community Blood Bank Drive**

2009-2011 Festival Organizer / Co-Founder

**YouthFriends**

2006-2011 Volunteer Mentor in Urban Charter Schools  
Fall 2005 Volunteer Mentor in Alternative High School

**The Barn Players Community Theatre**

2006-2007 Board of Directors

**Junior Achievement of Middle America**

2003-2005 Board of Directors

## **SELECTED CONSULTING ACTIVITIES**

### **Alta Vista Charter School**

2009, Fall      Consultant, New Charter Middle School Planning

### **African-Centered Education Collegiate Campus**

2009, Fall      Consultant, Create *Request for Proposals* for External Evaluation

### **Shawnee Mission School District**

2007, Oct.      Consultant, Teacher Workshop, *Teaching Middle-Level Learners*

2007, Sept.     Consultant, Paraprofessional Workshop, *The Middle School Mind*

2007, April     Consultant, Student Leadership Workshop, SM West High School

2005, Oct.      Consultant, Producer of English-language-learner program  
documentary short film for student scholarship fundraising event

### **UMKC Institute for Urban Education**

2007             Consultant, Production of three promotional videos for the IUE

### **Kansas City Science Pioneers**

2006-2007     Consultant, Coordinator for Learning and Innovation Network  
Kauffman Grant Development

### **Scuola Vita Nuova Charter School**

2006, April     Consultant, "Future Search" Conference Co-facilitator